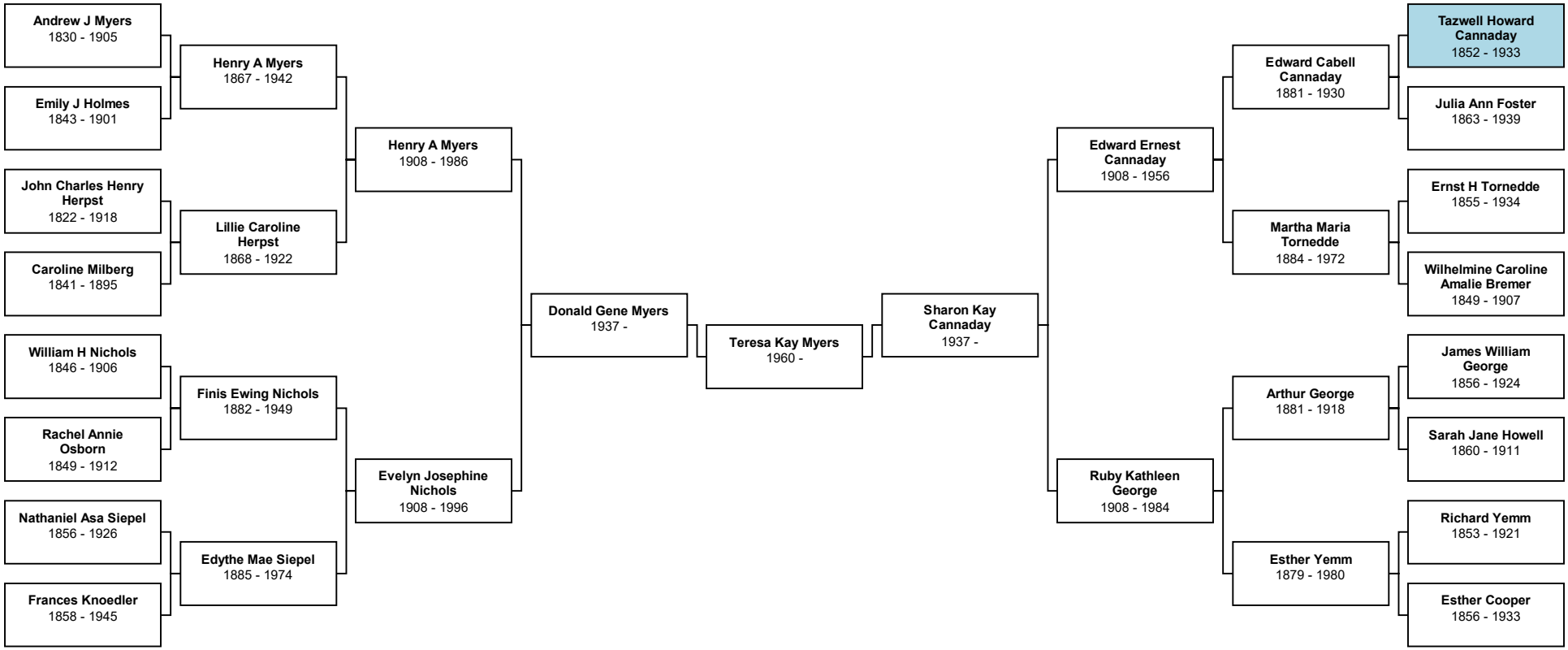Bow Tie Chart for Teresa Kay Myers